



ASAP 5th Annual National Training Conference

March 20-23, 2012

New Orleans, Louisiana

Speaker Bios

Cindy Allard is the Chief of the Office of the Secretary of Defense/Joint Staff Privacy Office and a member of the Defense Privacy Board. She has been an employee of the Department of Defense for 23 years and has worked for the Army, Navy and Air Force in both field activities and higher headquarters. Most recently, Cindy managed the FOIA and PA programs for the Defense Security Cooperation Agency. She currently serves on the ASAP Board of Directors and served as secretary in 2009.

Jason R. Baron has served since the year 2000 as Director of Litigation for the National Archives and Records Administration, and is an internationally recognized speaker and author on the subject of the preservation of electronic records. He is the 2011 recipient of the prestigious Emmett Leahy Award, recognizing his career contributions in the field of records and information management. Mr. Baron formerly held the positions of trial attorney and senior counsel in the U.S. Department of Justice, where during the 1990s he acted as lead counsel in landmark litigation involving the preservation of White House e-mail. He is an immediate past co-chair and current steering committee member of The Sedona Conference® Working Group on electronic document retention and production, and has served as an editor-in-chief on several Sedona commentaries. He has been a founding co-coordinator of the U.S. National Institute of Standards and Technology TREC Legal Track, a founding co-organizer of the “DESI” (Discovery of ESI) workshop series devoted to search issues, and a Visiting Scholar at the University of British Columbia. Mr. Baron is currently an Adjunct Faculty member at the University of Maryland, where he teaches e-discovery to PhD and Masters candidates. He recently was appointed to the position of Outside Director on the Board of Directors of ARMA International for the upcoming 2012-2013 year, and also serves on a number of advisory boards, including to the Georgetown Advanced Institute on E-Discovery. During his time in public service Mr. Baron has received numerous other awards, including the Fed 100 award in 1998 for his e-discovery advocacy, along with awards from the Department of Justice, the National Security Council, the Department of Health and Human Services, the Social Security Administration, as well as from the Archivist of the United States. Mr. Baron received his degrees from Wesleyan University and the Boston University School of Law.

Miriam Brown-Lam is the Principal Agency FOIA Officer for the National Aeronautics and Space Administration. Mrs. Brown-Lam has extensive leadership and program experience in both the FOIA and Privacy Act. She has worked for the Department of the Interior as a FOIA and Privacy Act Officer, FOIA Program and Project Manager, and as the Agency Privacy Act Officer. She also served as Head of the FOIA and Privacy Act programs for the Department of the Navy. Throughout her career, Mrs. Brown-Lam has provided extensive FOIA and Privacy Act training across multiple agencies. Mrs. Brown-Lam has a Master of Arts degree in History.

Jonathan R. Cantor is the Chief Privacy Officer and Director of Open Government at the Department of Commerce. As Chief Privacy Officer, he is responsible for privacy and data protection policy for the Department, including its many bureaus and operating units, and serves as the key advisor on issues relating to compliance with the Privacy Act, E-Government Act provisions on privacy, and other privacy laws and mandates. He is also the Deputy Chief FOIA Officer of the Department and leads the Department’s open government and transparency activities, including the Department’s plan under the Open Government Directive, as well as its Freedom of Information Act and Federal Advisory Committee Act programs. Before joining the Department, Mr. Cantor served as the Executive Director for Privacy and Disclosure at the Social Security Administration. In his tenure at Social Security, the agency bolstered its considerable reputation in leadership in privacy protection and FOIA processing. He revamped the Social Security Administration’s regulations on privacy, helping lead Social Security’s transition to a modern privacy program designed for the Internet age. He also helped design the agency’s first privacy impact assessment process, privacy threshold analysis process, and bolstered the agency’s web privacy policies. Prior to that, he was the Deputy Executive Director of the Office of Public Disclosure, serving as the Agency FOIA Officer and Privacy Officer. He received his J.D. with honors from the George Washington

University Law School, and his A.B. cum laude from Duke University. He is member of the International Association of Privacy Professionals and the Government Technology Research Alliance, and is a Certified Information Privacy Professional (CIPP/US) and CIPP in U.S. government privacy (CIPP/G).

William Carpenter is a Senior Program Analyst with the Information Security Oversight Office, National Archives and Records Administration.

Tim Crawford serves as the Senior Advisor to the Director of the Office of Information Collection at the Environmental Protection Agency (EPA). He also serves as the Agency lead for Open Government and is responsible for developing and implementing the Agency's OpenGov plan that will feature the FOIA Module. Tim is interested in FOIA requests as a source to help identify and prioritize what information should be proactively made publicly available in *data.gov*, the potential for fostering innovation through broad access to publicly released responsive documents, and business process improvements. He has worked at EPA for 23 years in a number of programs including eGov eRulemaking, data standards and information exchange, public data released through the Toxic Release Inventory and others. While at EPA, Tim has led a number of major regulatory actions, created a federal-wide solution for properly managing electronic records, developed the Agency's initial data architecture, and performed foundational work on its data registries. He is a certified Project Management Professional and has a MSPH from Tulane's School of Public Health and Tropical Medicine.

Brentin Evitt is Assistant General Counsel in the Office of General Counsel, Defense Intelligence Agency. Previously he was an attorney with the Office of Information and Privacy at the United States Department of Justice. His responsibilities included adjudicating administrative appeals, defending agency action in Freedom of Information Act litigation, and answering questions as a FOIA counselor. He was also responsible for Exemption 1 (national security classification) issues at the Office of Information and Privacy. He served as the treasurer of the American Society of Access Professionals in 2005-2006. Mr. Evitt is a graduate of law schools in the United States and New Zealand, and came to the Department of Justice from private practice in Christchurch, New Zealand. Prior to law school, he served in the United States Army Military Intelligence Corps as a Russian linguist and tactical electronics warfare and intercept specialist assigned to the Army's 1st Infantry Division. Mr. Evitt continues to serve as a reserve officer and trial defense counsel in the United States Army Judge Advocate General Corps.

Karen M. Finnegan is the Deputy Director of the Office of Government Information Services (OGIS), which is part of the National Archives and Records Administration. OGIS's statutory mission is to serve as the government-wide Freedom of Information Act (FOIA) Ombudsman, to review agencies' FOIA practices, procedures and compliance, to recommend policy changes to Congress and the President to improve the administration of FOIA, and to provide mediation services to resolve disputes between FOIA requesters and Federal agencies. Prior to serving in this position, Ms. Finnegan served as a Special Assistant U.S. Attorney assigned to the FOIA Staff of the Executive Office for United States Attorneys as well as its Privacy Act Officer. Prior to serving in this capacity, Ms. Finnegan was the Chief, FOIA/PA Branch, Office of Freedom of Information, in the Department of Defense. In this capacity, Ms. Finnegan supervised the processing of FOIA and Privacy Act requests seeking access to records maintained by the Office of the Secretary of Defense and the Joint Staff. Ms. Finnegan has also served as an Assistant General Counsel in the FOIA Litigation Unit, the Office of the General Counsel, at the Federal Bureau of Investigation and as an Attorney-Advisor with the Office of Information Policy ("OIP") in the Department of Justice. Ms. Finnegan is currently serving as the Treasurer of the American Society of Access Professionals ("ASAP"), and served as President in 2007 and its Treasurer in 2002-2004 and 2008-2011. Ms. Finnegan also serves as an instructor in various OGIS, ASAP, and Department of Justice training programs.

Timothy Graham is the Director of the Veterans Health Administration Freedom of Information Act Office within the Department of Veterans Affairs where he has served in this position since 2008. In this role, he has direct oversight of VHA FOIA Staff and indirectly provides consultative support and training to 175 field FOIA Officers. Prior to this position, he was a Privacy Specialist in the VHA Privacy Office from 2007-2008. Prior to 2007, he was the Privacy and FOIA Officer at the Philadelphia VA Medical Center. Mr. Graham received his B.A. in English Education from Eastern Kentucky University in 2000, a J.D. from the University of Tulsa in 2004 and a Master of Laws (LL.M.) in Health Law from Widener University in 2006.

Scott Hodes entered private practice in 2003. Prior to that, he spent over a decade working as an attorney for the federal government. Mr. Hodes worked for the Department of Labor, Department of Justice (Office of Information and Privacy) and the FBI. From 1998 to 2002 at the FBI, Mr. Hodes was the Acting Unit Chief of the Freedom of Information/Privacy

Act Section's Litigation Unit and was a Top Secret Classification Authority. Mr. Hodes has been involved in thousands of FOIA and Privacy Act matters. Mr. Hodes is admitted to the bars of the District of Columbia and the State of Maryland, the United States District Court for the District of Columbia and the United States Court of Appeals for the District of Columbia. He has also been admitted pro hac vice to practice before other federal district courts. Mr. Hodes is a member of the American Society of Access Professionals and a contributor to a number of publications on matters dealing with government information policies and practices. Mr. Hodes currently practices civil matters, focusing primarily on the Freedom of Information and Privacy Act. Mr. Hodes received his J.D. from Arizona State University in 1989 and his B.S. in Accounting from Indiana University in 1986.

Gery Huelseman is the Principal Technical Advisor for the Knowledge Operations Branch at the National Air & Space Intelligence Center, United States Air Force. He has over 18 years experience in the Freedom of Information Act Program and 30 years experience in the Records Management Program. He is very involved in innovative Information Technology solutions for the Freedom of Information Act, Mandatory Declassification Review, and Records Management programs. Partnering with the Department of Defense, he was successful in the deployment of the Enterprise Referral Process on three separate networks enable collaboration throughout the federal government.

Richard L. Huff, as a member of the Senior Executive Service, served as one of two co-directors of the Office of Information and Privacy since the Office's creation in 1982 until his retirement in 2005. He was the official designated by the Attorney General to act on all administrative appeals from denials under the Freedom of Information Act and Privacy Act of 1974 by Department of Justice components. (The Department averaged over 3000 such administrative appeals each year.) He litigated and supervised FOIA cases at the district and appellate level and has testified before Congress on the implementation of the 1996 Electronic FOIA Amendments and on the interface between the FOIA and the Privacy Act. For twenty-three years he oversaw the development of the "Freedom of Information Act Guide & Privacy Act Overview," the Department of Justice's 1100-page treatise that was updated and distributed every other year to more than 22,000 recipients. He has also published several legal articles, including "A Preliminary Analysis of the Implementation of the Freedom of Information Reform Act." Mr. Huff came to the Department of Justice in 1976 after serving seven years on active duty in the Army; during his last reserve assignment he was assigned to the Army Judge Advocate General's Legal Center and School where he taught FOIA and Privacy Act subjects to military graduate students. He is now a retired colonel in the Army Reserve. Since retiring Mr. Huff has made one-, two-, and three-day training presentations for the Departments of Justice, Army, Commerce, and Homeland Security, as well as for the American Society of Access Professionals and the Graduate School, United States Department of Agriculture. Mr. Huff received a B.A. from Stanford, an M.A. from St. Mary's University, a Juris Doctor from Hastings College of the Law, and a Master of Laws from Georgetown University.

Will Kammer is the Chief, FOIA Division, Department of Defense. Mr. Kammer has been working with the Freedom of Information Act (FOIA) and Declassification fields since 1991. He has served with the Department of Defense Directorate for Freedom of Information and Security Review (DFOISR) since October 1998, and was named Chief, FOIA Division in February 2000. While at DFOISR, he has developed and implemented FOIA policy, and managed the OSD/JCS FOIA program. Prior to joining DFOISR, Mr. Kammer served as a FOIA action officer in the Joint Staff from 1991-1995, and was responsible for developing and implementing the Joint Staff Automatic Declassification plan in 1996. He was the principal declassifying official for the Joint Staff Automatic Declassification program from 1996-1998. Mr. Kammer has been with the Department of Defense since 1984, serving as an Ammunition Surveillance Specialist with the Department of the Army, and as an Investigator with the Defense Investigative Service prior to joining the Joint Staff in 1991. Mr. Kammer served for two years as Director for the American Society of Access Professionals from 2003-04. He currently serves as vice president. He also serves as an Instructor for ASAP, Department of Defense, Department of Justice and other federal agencies. He is the recipient of the 2006 DOJ FOIA Officer of the Year Award.

Laurence Kearley worked as Senior Legal Counsel and as Director of Legal Services and General Counsel with the Office of the Information Commissioner of Canada from 1998 until his retirement from the public service of Canada in January, 2011. He was called to the bar of Ontario in 1974 after graduating from Osgoode Hall Law School. In 1996 he received his Masters of Law degree in International Law, specializing in the international protection of privacy, from the University of Ottawa Law School. Mr. Kearley has taught law at the University of Windsor Law School and Osgoode Hall Law School. He currently teaches Privacy Law for the University of Alberta and practices freedom of information and privacy law part-time. Mr. Kearley has specialized in freedom of information law and privacy law for the last twenty years and has written extensively in both fields. He is a frequent speaker on freedom of information and privacy issues.

He currently is President of the Canadian Access and Privacy Association and consults in the fields of access to information and privacy.

Jennifer LaFleur was the computer-assisted reporting (CAR) editor starting in 2003 for *The Dallas Morning News*, where she worked on the investigative team. She has directed CAR at the *San Jose Mercury News* and the *St. Louis Post-Dispatch* and was IRE's first training director. She has won awards for her coverage of disability, legal and open government issues. Ms. LaFleur is the co-author of IRE's *Mapping for Stories: A Computer-Assisted Reporting Guide*.

Carmen L. Mallon became the Chief of Staff of the Office of Information Policy of the United States Department of Justice in 2007. The Office of Information Policy (OIP) is responsible for developing guidance for Executive Branch agencies on the Freedom of Information Act (FOIA), for ensuring that the President's FOIA Memorandum and the Attorney General's FOIA Guidelines are fully implemented across the government and for overseeing agency compliance with the law. OIP is also responsible for processing initial FOIA requests for the Senior Leadership Offices of the Department of Justice and for adjudicating all administrative FOIA appeals from denials for all forty components of the Department. Before becoming Chief of Staff, Ms. Mallon served for eight years as the Chief of the Initial Request Staff of OIP, where she was responsible for managing the processing of initial requests made to the Department's Senior Leadership Offices, including the Offices of the Attorney General, Deputy Attorney General, Associate Attorney General, Legal Policy, Public Affairs, Legislative Affairs and Intergovernmental and Public Liaison. As Chief of Staff of OIP, Ms. Mallon oversees the day-to-day operations of the Office and holds primary responsibility for the work performed by the IR Staff which includes serving as the denial authority for all IR Staff actions. Ms. Mallon has over twenty years of experience working with the Freedom of Information Act. She joined the Department of Justice's Civil Division in 1987 working in its FOIA office and then joined OIP in 1989 where she has held various positions. Ms. Mallon has taught courses on the FOIA for numerous federal agencies and the American Society of Access Professionals.

David Mengel is a graduate of James Madison University and started his career at the National Archives in 1991. He has worked in records declassification, the NARA FOIA office, the Office of Presidential Libraries, the Nixon Presidential Materials Staff, and as Chief of the Special Access and FOIA Staff. During his career he supervised review of the Nixon White House Tapes, was one of three members of a NARA Panel established to determine if current technology could recover the 18 ½ minute gap, participated on a team established to review 9/11 Commission records for release in 2009, and worked as the Project Manger on the National Declassification Center Business Process Re-Engineering project. He is currently the NARA Liaison to the Interagency Security Classification Appeals Panel (ISCAP), and Deputy Director of the National Declassification Center.

Joel D. Miller is an Assistant General Counsel in the FOIA Litigation Unit of the Office of the General Counsel of the FBI where he has been since July of 2004. He came to the Bureau after a 30-year career as an Army Judge Advocate. Mr. Miller currently serves as a director on the ASAP Board.

Kirsten B. Mitchell is a facilitator with the Office of Government Information Services (OGIS), the FOIA Ombudsman's office located at the National Archives. Before joining OGIS in 2010, she spent two years at the Reporters Committee for Freedom of the Press and a year at the Sunshine in Government Initiative, a coalition of media groups that worked to gain passage of the OPEN Government Act of 2007, which amended FOIA and created OGIS. A former journalist, most recently with the New York Times Co., Kirsten frequently used state and federal records to shine a light on how government operates. Her involvement in a federal press freedom case in the late 1990s fueled her interest in government transparency issues. Kirsten earned her Bachelor of Arts degree from Mary Washington College and her Master of Arts degree in journalism and public affairs from American University. She earned a certificate in federal workplace mediation in 2011 from Northern Virginia Mediation Service, an affiliate of the George Mason University School for Conflict Analysis and Resolution, and is a member of the American Society of Access Professionals.

Ramona Branch Oliver is the director of the Office of Information Services within the Office of the Solicitor, U.S. Department of Labor. Prior to July, 2010, she had been the National Archives and Records Administration's FOIA/PA Officer, within the Office of General Counsel. She began her career at NARA in 1993 as an archivist with the Special Access and FOIA Staff, Where she was responsible for providing access to the records of the John F. Kennedy Assassination Records Collection and the records of various Independent Counsels. In 1998, Ms Oliver transitioned to the Office of General Counsel where she assisted in the implementation of the FOIA agency-wide. She has participated in ASAP since 1996. Ms. Oliver has served on the ASAP Board as director, 2005-2009.

John Powers is a Senior Program Analyst with the Information Security Oversight Office, National Archives and Records Administration.

Arian Ravanbakhsh is an Electronic Records Policy Analyst in the newly formed office of the Chief Records Officer at the National Archives and Records Administration. Since 2006, he has worked on the Electronic Records Management Policy Team. This team is responsible for developing NARA records management guidance for Federal Agencies. Previously, he served as a NARA appraisal archivist working with the records of several agencies including the U.S. Navy and the Nuclear Regulatory Commission. He is also active in the training program at NARA, having taught dozens of courses and serving as a subject matter expert on NARA's Risk Management, Advanced Electronic Records Management, and Basic Electronic Records Management courses. Prior to coming to NARA in 2000, Mr. Ravanbakhsh worked for ten years at the Maryland State Archives, eventually becoming the Director of Geographic Services. He is a member of several professional organizations, including ARMA International, the Society of American Archivists, and the Mid-Atlantic Regional Archives Conference.

Michael Reheuser is the Director of the Defense Privacy and Civil Liberties Office (DPCLC) and DoD's Deputy Civil Liberties Officer. Before joining the DPCLC, he served as an Associate Deputy General Counsel in the DoD Office of General Counsel where he was responsible for all FOIA litigation involving the Office of the Secretary of Defense, and provided legal advice to DoD components on FOIA and Privacy Act matters. Before coming to DoD, he was a partner in the Virginia law firm, Jordan Coyne and Savits, L.L.P. where he focused on complex litigation in state and federal court. Mr. Reheuser spent more than twenty-five years in the United States Marine Corps Reserve, retiring in 2009. He is a Certified Information Privacy Professional in U.S. government privacy (CIPP/G).

Frederick J. Sadler is the Director of the Division of Freedom of Information, for the Food and Drug Administration (FDA), in the Office of the Commissioner, where he is responsible for administration of the Agency's FOIA and Privacy Act programs. Prior to assuming this position, Fred served as the Agency's Denials and Appeals Officer, where he was responsible for overseeing and preparing responses to all requests which required issuance of either a denial or an appeal. Fred is also an accredited CIPP/G (Certified Information Privacy Professional, for Government), under the International Assoc. of Privacy Professionals. Fred has also served as the FOI officer in two component offices within the FDA, which dealt with medical devices and biologic products. Fred assists with FOIA-related litigation, and has served on various agency working groups dealing with disclosure related issues, to include "Re-engineering" the FOIA process for the agency. In addition to the HHS Secretary's Award for Distinguished Service, Fred has received numerous awards and commendations. Fred provides FOI training for FDA, has been a speaker for the Dept. of Justice's FOI training conferences, and is a frequent speaker at the American Society of Access Professionals (ASAP). Fred served as ASAP's President in 2005-2006, and has been with the FDA for 33 years.

Caroline Smith is currently an attorney at the Office of Information Policy (OIP) at the Department of Justice. In this position, she adjudicates administrative appeals from responses by any Department of Justice agency regarding access to records under the Freedom of Information Act and the Privacy Act of 1974. She also provides guidance to agencies on questions pertaining to the application of the FOIA and she is involved in reviewing the DOJ's FOIA regulations for the purposes of revision. Previously, she worked at the Department of Energy's Office of Hearings and Appeals. Ms. Smith currently serves on the ASAP Board as director.

Charlene Wright Thomas serves as the Senior Advisor on Privacy Policy for the U.S. Department of State. She is responsible for providing executive level leadership and management oversight of the Department's privacy program and represents the Department on a wide variety of domestic and international privacy issues. Before coming to the Department, Charlene was the Deputy Privacy Advocate for the Internal Revenue Service where she was responsible for integrating privacy safeguards into the IRS' automated systems. She also served at the U.S. Department of Justice's Office of Information and Privacy, working with staffs of successive Attorneys General in responding to FOIA and Privacy Act requests. As a past president of the American Society of Access Professionals, Charlene continues to provide guidance and training across the government. Charlene graduated Magna Cum Laude from the University of Maryland.

Anne Weismann serves as Citizens for Responsibility and Ethics in Washington's Chief Counsel. Prior to joining CREW, Ms. Weismann served as Deputy Chief of the Enforcement Bureau at the Federal Communications Commission, where she had responsibility for all of the Bureau's telecommunications matters. Before that, she worked in the Civil Division of the Department of Justice, where she served as an Assistant Branch Director with supervisory responsibility over banking litigation, housing litigation and, from 1995 until 2002, all government information litigation. This included

litigation under the Freedom of Information Act, the Privacy Act, the Federal Advisory Committee Act and statutes governing federal and presidential records. Prior to that, she worked in the Solicitor's Office at the Department of Labor. Ms. Weismann currently serves as a president on the ASAP Board.

Lovisa Williams is the deputy director for the Department of State's International Information Programs (IIP) Bureau's Office of Innovative Engagement (OIE). She is the social media strategist for the Department of State. Williams is the co-author for the Department of State's first social media use policy. She is also the founder and the manager of the Department's Community Managers Group and developed the Community Managers Boot Camp and other Community Manager training. Williams has more than 14 years of experience working for the federal government on technology and social media projects. She specializes in how disruptive technologies require organizational transformation. She teaches regularly at the National Foreign Affairs Training Center and provides project management expertise to a variety of projects. Williams lives at the intersection of people, government and technology. She is an innovator who actively explores new ways to solve problems leveraging technology. Williams is an active participant in the community advocating for government's use of social media. She is a regular speaker in the Government 2.0 community. She is a member of the Federal Web Managers Sub Council on social media as the representative for the Department of State and serves on the Federal Government Social Media Training Working Group. Williams, and her work at the Department of State, are included in Charlene Li's book *Open Leadership* as a business case. She has served for the past two years as one of the organizers for the Government 2.0 Camp in Los Angeles, and she is currently serving on the Board of Advisors for Silberberg Innovations. Williams works on a number of community projects such as being the co-founder of the Mobile Citizen Summit and the organizer for the Global Citizen Project. For more about Williams' work, you may follow her at [@lovisatalk](#) on Twitter and check out her blog at <http://lovisawilliams.wordpress.com>.