


Oh No! We Have A Breach!

**Ramona Branch Oliver**  
Department of Labor



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- The loss of control, compromise, unauthorized disclosure, unauthorized acquisition, or any similar occurrence where:
  - (1) a person other than an authorized user accesses or potentially accesses PII, or
  - (2) an authorized user accesses or potentially accesses PII for an other than authorized purpose.

## What Is a Breach?

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When Is a Breach a Major Incident?

- When it involves PII that, if exfiltrated, modified, deleted, or otherwise compromised, is likely to result in **demonstrable harm** to the national security interests, foreign relations, or economy of the U.S., or to the public confidence, civil liberties, or public health and safety of the American people
- An unauthorized modification of, deletion of, exfiltration of, or access to 100,000 or more individuals' PII automatically constitutes a major breach

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▷ **Personally Identifiable Information**

Information that can be used to distinguish or trace an individual's identity, either alone or when combined with other information that is linked or linkable to a specific individual.

**Examples include:**

- Social Security Number
- Biometric records
- Date and place of birth
- Mother's maiden name

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**Why Steal PII?**

- Seek employment
- Travel across international borders
- Obtain prescription drugs
- Receive medical treatment
- Claim benefits
- File false tax returns
- Aid in other criminal activities

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**Identity Theft**

- In 2021, the FTC received almost 1.4 M complaints.
  - FTC received 5.7 M fraud reports; the top category of fraud was Identity Theft
- In 2020, the top two age groups reporting Identity Theft were the 30-39 age group (306,090) and 40-49 (302,678)
- New types of ID theft are emerging (e.g.: synthetic ID theft)
- Common Forms of Reported Fraud:
  - Credit Card Fraud
  - Employment or Tax-Related Fraud
  - Phone or Utilities Fraud
  - Bank Fraud
  - Loan or Lease Fraud
  - Government Documents or Benefits Fraud

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Examples of Breaches

Stolen/lost laptops or mobile phones	Unencrypted emails and attachments containing PII	Unauthorized use of another user's account
Unauthorized use of system privileges and data extraction	Documents containing PII posted to public sites	Inappropriate disposal of PII

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We Have a Breach-  
What Happens Now?  
**You Need a Breach Response Plan.**

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Breach Management Steps

- Identify \_\_\_\_\_
- Report \_\_\_\_\_
- Info Sharing \_\_\_\_\_
- Contain \_\_\_\_\_
- Mitigate \_\_\_\_\_
- Notify? \_\_\_\_\_
- Eradicate \_\_\_\_\_
- Recover \_\_\_\_\_
- Follow Up \_\_\_\_\_

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Identify

Examine all available information to determine if an incident/breach has occurred

Know your agency's breach response plan and identify all applicable privacy compliance documents

Was the breach a single instance or recurring event?

Identification process is greatly improved by effective training of privacy officials and senior leaders

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Assessing a Breach

Evaluate the risk of harm to individuals:

- **Nature and sensitivity of the compromised PII**
  - Data elements, context, private information, vulnerable populations, and permanence
- **Likelihood of access and use of PII**
  - Security safeguards, format and media, duration of exposure, and evidence of misuse
- **Type of breach**
  - Intent and recipient

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Reporting

All individuals with access to Federal information and information systems must report a potential or confirmed breach:

- Implement Agency reporting requirements
- One hour to the United States Computer Emergency Readiness Team (US-CERT)
- Law enforcement, IG, OGC (if applicable)
- Congress (if applicable)

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Information Sharing

- Within the agency
- Between agencies
- Sometimes a non-Federal entity
- Often need additional info to reconcile or eliminate duplicate records, identify potentially affected individuals, or obtain contact info

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01 Implement short-term actions immediately to limit the scope and magnitude of a breach  
• Delay may reduce the likelihood that the agency can recover the data

02 Determine the media of PII that may be affected: paper, electronic, or both

03 Determine a course of action for the operational status of the compromised system and identify critical information affected by the breach

Containment

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Assessing the Risk of Harm

- **Nature and sensitivity of the PII**
  - Potential for blackmail, disclosure of private facts, mental pain and emotional distress, financial harm
- **Likelihood of access and use of PII**
  - Was PII properly encrypted or rendered inaccessible?
- **Type of breach**
  - Circumstances of the breach, actors involved and their intent

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**Mitigate the Risk of Harm**

- › **Countermeasures**
  - Expiring potentially compromised passwords or placing an alert in a database containing potentially compromised PII
- › **Guidance**
  - How individuals may obtain a free credit report and whether they should consider closing certain accounts ([www.IdentityTheft.gov](http://www.IdentityTheft.gov))
- › **Services**
  - Identity and/or credit monitoring

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**Mitigate Harmful Effects**

<b>Identify</b>	Identify personnel who may be involved and ensure they are performing required duties to contain harmful effects
<b>Apply</b>	Apply appropriate administrative safeguards, including reporting and analysis
<b>Apply</b>	Apply appropriate physical safeguards, such as sectioning off the area, controlling any affected PII, and securing hardware
<b>Apply</b>	Apply appropriate technical safeguards, such as blocking all exploited ports

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**Is Notification Required?**

- The assessed risk of harm to individuals will inform the agency's decision to notify
- Head of the agency will make the determination in coordination with the breach response team
- Agencies should balance the need for transparency with concerns about over-notifying
- Certain Federal information systems may be subject to other breach notification requirements, such as those subject to HIPAA

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**Breach Notification**

- Source of the notification** - who will notify
- Timeliness of the notification** - provide notifications as expeditiously as practicable, without unreasonable delay
- Contents of the notification** - tailor the notification to the specific breach
- Method of notification** - decide best method based on circumstances
- Special considerations** - tailoring the notification for vulnerable populations, visually or hearing impaired

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**Contents of Notification**

- Brief description of what happened, including date(s) of breach and its discovery
- Types of PII compromised
  - (e.g., full name, SSN, date of birth, address, account number)
- Whether the info was encrypted or protected by other means (if appropriate)
- Guidance on mitigating their own risk, countermeasures and services provided by the agency (if any)
- Steps taken to investigate, mitigate, and protect against future breaches
- Agency contact information, including a telephone number, email address, and postal address

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**Method of Notification**

Best method depends on the number, available contact info, and the urgency with which the individuals need to be notified.

- 1st Class U.S. Mail**
- Email**
  - Not recommended as the primary form, in limited circumstances it may be appropriate
- Substitute Notice**
  - May be beneficial if the agency needs to provide immediate or preliminary notification (such as the OPM breach)
- Telephone**
  - Must be followed up with written notification

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Eradication

Remove the cause of the breach and mitigate vulnerabilities pertaining to it

If the cause of the breach cannot be removed, isolate the affected PII

Effective eradication efforts include administrative, physical, and technical safeguards

Document the response to a breach

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Recovery

- ▶ Verify restoration actions were successful and the business operation has returned to its normal condition
- ▶ Execute necessary changes to the environment and document recovery actions
- ▶ Notify users of policy updates, new standard operating procedures and processes, and security upgrades that were implemented due to the breach

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Tracking Breach Responses

- Develop and maintain a formal process to track and document each breach
- The process for internally tracking will allow the agency to track and monitor the following:
  - Total number of breaches reported over a given period of time
  - Status for each breach (whether ongoing or concluded)
  - Number of individuals potentially affected
  - Types of information compromised
  - Whether affected individuals were notified
  - Whether services were provided
  - Whether the breach was reported to US-CERT and/or Congress

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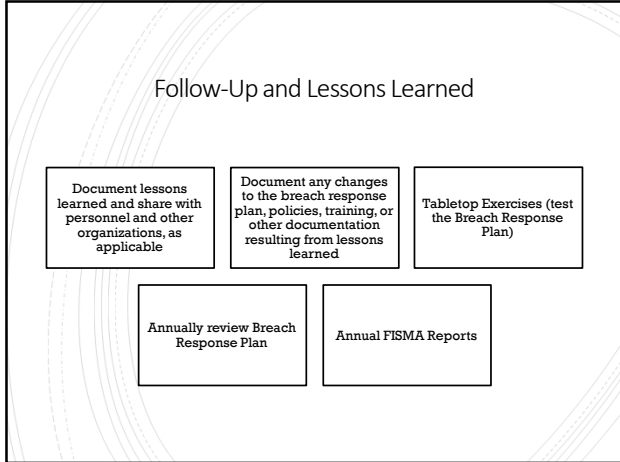
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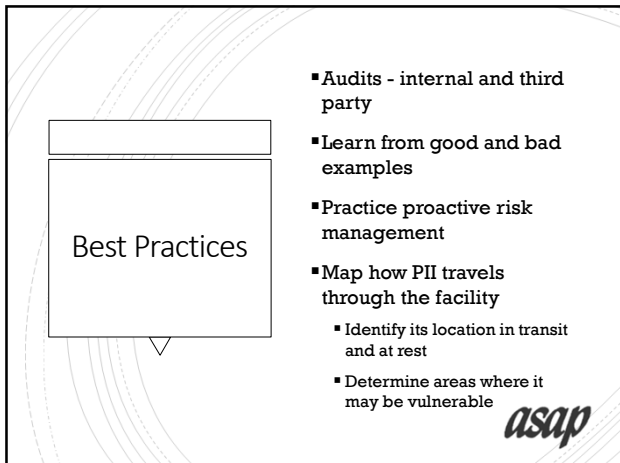
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Best Practices

Paper	Implement	Isolate
In some cases, paper records are more vulnerable than electronic records	Implement strong controls for paper PII: <ul style="list-style-type: none"> <li>• Ensure cabinets and offices are locked</li> <li>• Only take out records when they are in use</li> <li>• Protect PII from casual observation</li> <li>• Follow records management dispositions</li> </ul>	Isolate equipment that prints PII

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Best Practices



**Know who “Needs to Know”**

Know who has access to systems that collect and maintain PII  
 Install strong password rules  
 Maintain access logs as appropriate  
 Keep areas clean and clear of PII when not in use



**And finally...**

Follow all policies and procedures for removing or destroying PII  
 Remember individuals have rights to their own PII  
 Report and act on any suspected breach

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Recent OMB Guidance

- **OMB Memo M-17-12**, “Preparing for and Responding to a Breach of Personally Identifiable Information” (January 3, 2017)
- **OMB Memo M-18-02**, “Fiscal Year 2017-2018 Guidance on Federal Information Security and Privacy Management Requirements” (October 16, 2017)
- **OMB Memo M-16-14**, “Category Management Policy 16-2: Providing Comprehensive Identity Protection Services, Identity Monitoring, and Data Breach Response,” July 1, 2016

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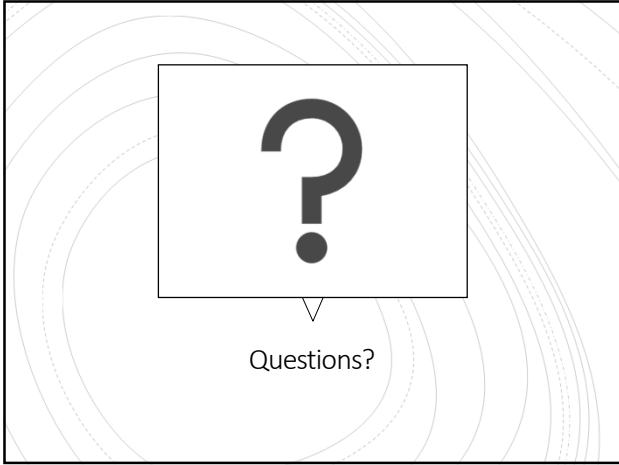
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