

PRIVACY ACT SCENARIOS

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&
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Scenario #1

An Administrative Law Judge of the Benefits Review Board (BRB) of the DOL has written a legal opinion that includes information concerning the conduct of one of the parties attorneys. In part the ALJ mentions, "as is the case now counsel, James Brown, was derelict in duties and did not provide appropriate counsel to his client. But that is nothing new, as he was placed on a performance improvement plan (PIP) for this same reason while I supervised him during his employment at the BRB."

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Scenario #2

Greetings HR Director:

My name is Sally Evans and I am writing under the provisions of the Privacy Act. My co-worker, Carla Dooring, has been approved to receive donated annual leave under the voluntary leave-transfer program. I really like her and would like to donate leave, but I need to confirm that she is really sick. The last time she was in the office she looked perfectly healthy. Can you provide me with all of her medical records and notes from her doctor that substantiate her illness? Please hurry. If she is really sick, I'm sure she could use the extra leave.

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Scenario #3

Dear Privacy Officer

I am aware that you maintain Privacy Act protected files concerning internal harassment complaints. My colleague Johnathan Nelson "allegedly" harassed Martha Stewart and an investigation has begun. Accordingly, Johnathan has granted me a privacy waiver to gain access to his file. Attached are copies of my drivers license and government credentials to prove my identity. Please send the file as soon as possible because I may be asked to weigh in on this matter and I'd like to know what has already been said, so my answers can be consistent.

Regards Carlos Jones

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Scenario #4

Dear Privacy Officer:

Under the provisions of the Privacy Act, my husband, David Daniel Reid, SSN 123-00-0000, needs a complete copy of his civilian personnel file, including the last 6 months of his leave and earnings statements, a copy of his retirement estimate and any document listing me as his beneficiary.

Please send any information in an unmarked envelope to my attention at 123 Main Street, Seattle, Washington 54120-2106 and I will make sure he gets it.

He agrees to pay any fees associated with this request. If you have any questions, please call me directly at (215) 555-2123 as my husband is a very busy man and will likely not be available to answer your call.

Please expedite this request. My husband retires in 30 days and we want to make sure his record is accurate.

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Scenario #5

Dear Privacy Officer:

Under the provisions of the Privacy Act, I am seeking copies of all applications submitted for job number FAA 11-1271. I didn't get the job and I want to know why. Who got the job? Is the person who got the job old, young, black, white, Hispanic, Asian, a veteran, handicapped, hired from inside or outside the agency? Please supply me with a database that reflects all this information formatted in excel. I want it within 20 working days as required by law. I also want a copy of everyone's resume and the date and time they were interviewed.

I want expedited treatment because I didn't get the job and I want to know right now!

I request a fee waiver, because I am a taxpayer and am entitled to the information for free. I will look forward to your reply. Please send everything to me electronically at recessionblues31@gmail.com

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Scenario #6

Dear Agency Head:

My name is Larry Lawless, Chief of the New Jersey State Police Department. We are conducting an investigation into an alleged crime ring involving students in your Stay In School Youth Support Program. We believe the suspects involved are a part of the 2011-2012 graduating class.

To assist us in our investigation, we would like all records relating to each student in the program from 2008 to present. We want copies of their grades, vocational assignments, disciplinary records, attendance files and any other records maintained on these individuals. Please send the records to John Rickets, my executive assistant.
